

DEFUSING WITH DIGNITY





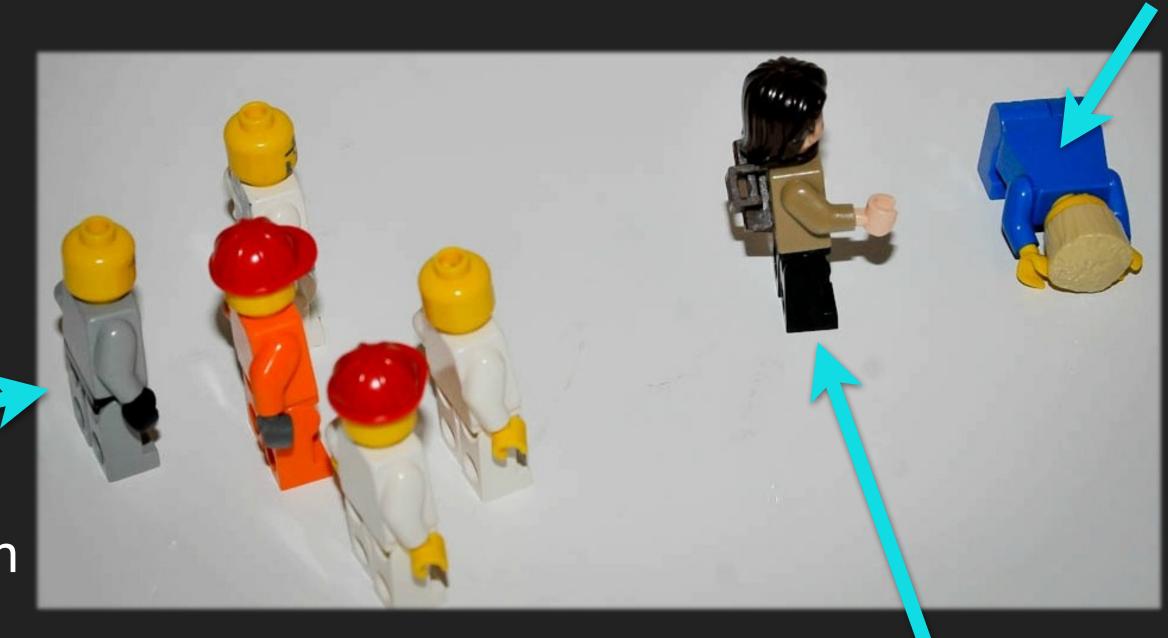
WHEN KIDS HURT KIDS

NO ONE CAN MAKE YOU FEEL BAD WITHOUT YOUR PERMISSION

~ Elanor Roosevelt



RELATIONAL AGGRESSION ROLES



TARGET:

The **target** is the person the offender wants to hurt

BYSTANDER(S):

The **bystander** is anyone who sees the hurtful action

OFFENDER:

The **offender** is the person who hurts another's feelings on purpose

KEY TERMS

- **ASSUMPTION:**
 - believing something is true when you don't really know
- **DEFUSE:**
 - > to make smaller (when you defuse a problem, you make the problem smaller)
- **DIGNITY:**
 - self-respect
- **ESCALATE:**
 - to make bigger (when you get revenge, you make the problem bigger)
- FRIENDSHIP WEAPON:
 - word or actions that are mean/hurtful
- **PERSONAL POWER:**
 - the know-how to understand and trust the HELP your gut or heart is giving you

WHAT TO DO: IT'S TIME TO CHOOSE

Any time you are being hurt in a friendship, you always have a choice. Remember that. Here are some great choices to help you deal with others who are hurting your feelings:



A FINAL CHOICE: SAY GOODBYE

WHEN CONFRONTING OTHERS, ALWAYS CONSIDER...

- **BODY LANGUAGE:**
 - What message is you body giving?
- TONE OF VOICE:
 - What message is your voice giving?
- **TIMING:**
 - Is it the best time?
- **PLACE:**
 - Is it the best place?
- **AUDIENCE:**
 - Who else is around?
- INTENT:
 - Are you really trying to make things better?

THE BIGGEST AND MOST COMMON FRIENDSHIP MISTAKES...

- RESPOND WITH SARCASM (SAYING ONE THING, YET MEANING ANOTHER)
- > SHOW NEGATIVE ATTITUDE WITH YOUR BODY LANGUAGE OR TONE OF VOICE
- THINK YOU KNOW WHAT OTHERS ARE THINKING
- ALLOW YOURSELF TO GET DRAWN INTO THE DRAMA
- > SEEK REVENGE (TRYING TO GET EVEN)
- THINKING MORE ABOUT YOURSELF AND WHAT YOU WANT



DEFUSING WITH DIGNITY

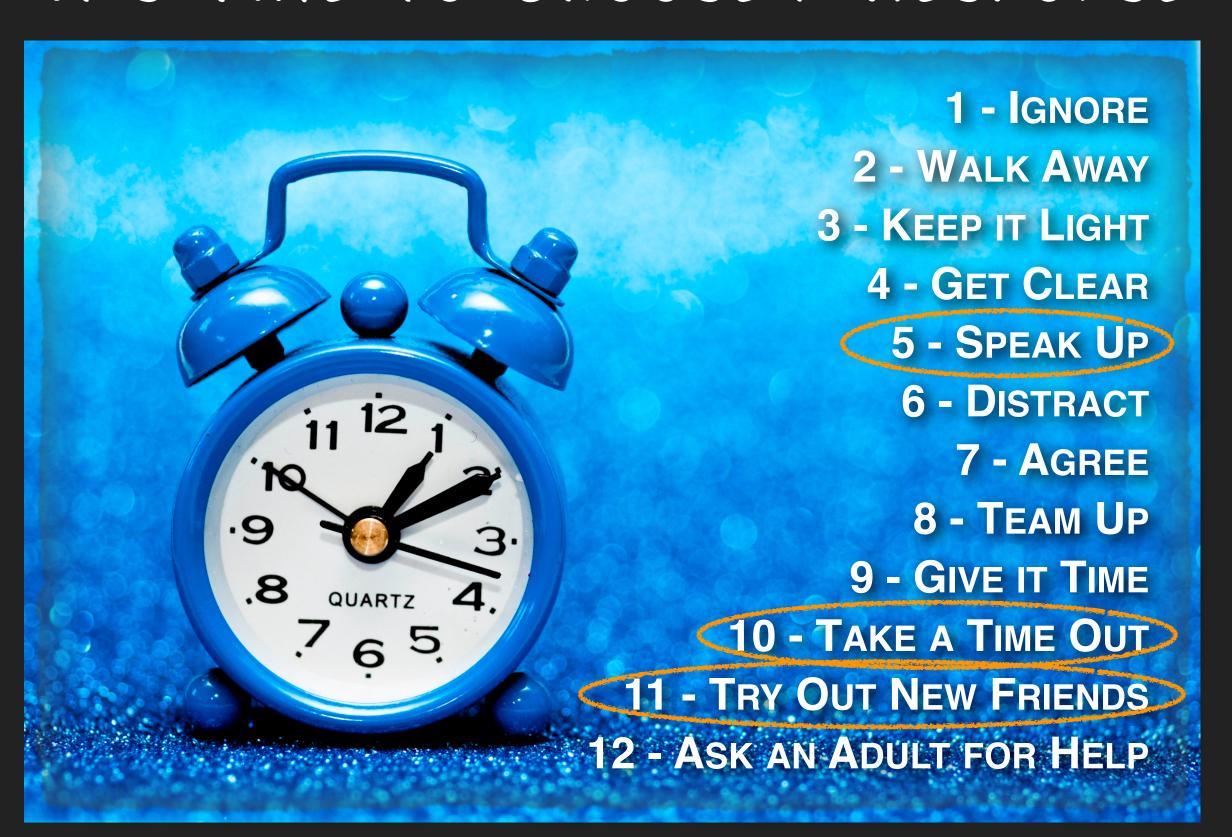
FRIENDSHIP WEAPONS

FRIENDSHIP WEAPON: BAD MEMORY

- A pattern of forgetting on purpose by playing dumb
 - What does it SOUND like?
 - "I don't remember saying that?"
 - "What? What are you talking about?"

FRIENDSHIP WEAPON: BAD MEMORY

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU SAY THAT YOU FORGET WHAT YOU DID OR SAID.

WHEN WE HAVE PROBLEMS, I WANT YOU TO TAKE

RESPONSIBILITY FOR YOUR PART.

WE CAN SOLVE THE PROBLEM MORE QUICKLY THAT WAY."

WHAT A HE/SHE MIGHT SAY BACK:

"WHAT DO YOU MEAN?" OR "HUH?" OR "WHAT?"

AND YOU CAN KINDLY SAY:

"IT SEEMS LIKE YOU'RE HAVING A CASE OF BAD MEMORY RIGHT NOW.

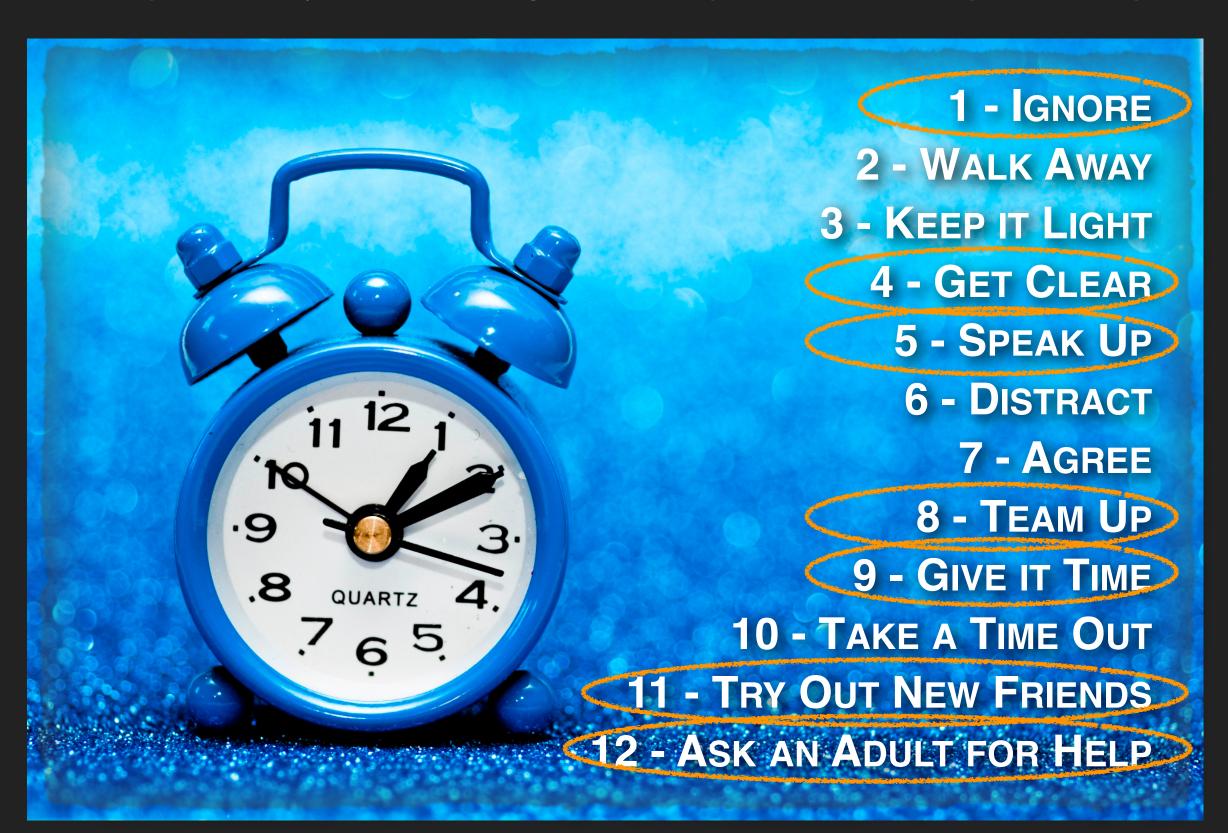
THAT'S WHAT I'M TALKING ABOUT."

FRIENDSHIP WEAPON: EXCLUSION

- Leaving or keeping someone out of an activity
 - What does it SOUND like?
 - "There are already enough players in our game."
 - "My mom said I can only invite 4 friends to the party."
 - "There's no room at this table."

FRIENDSHIP WEAPON: EXCLUSION

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU WON'T LET ME PLAY,
BECAUSE I WANT TO BE PART OF THE GAME.
I WOULD LIKE TO BE INCLUDED."

WHAT A HE/SHE MIGHT SAY BACK: "WE LET YOU PLAY!"

AND YOU CAN KINDLY SAY:

"IT DIDN'T SEEM LIKE IT TO ME.
I WANT TO FEEL LIKE I'M WELCOME."

FRIENDSHIP WEAPON: GESTURES

- Using body language to make another person feel uncomfortable
 - What does it LOOK like?
 - Rolling of the eyes
 - Arms folded across the chest
 - > Staring or glaring, making mean faces, etc.

FRIENDSHIP WEAPON: GESTURES

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU _____ (NAME OF GESTURE).

I DON'T KNOW WHAT YOU'RE TRYING TO TELL ME.

I'D LIKE YOU TO USE WORDS TO TELL ME WHAT IT MEANS."

WHAT A HE/SHE MIGHT SAY BACK: "YOU KNOW."

AND YOU CAN KINDLY SAY:

"NO, I DON'T KNOW. AND I WANT YOU TO TELL ME WITH WORDS."

FRIENDSHIP WEAPON: GOSSIP

- Information about someone repeated and passed on (to hurt)
 - What does it SOUND like?
 - "Did you see how John wiped out during recess?
 - What does it LOOK like?
 - Whispering in ears and often looking at the target, students huddled together to keep another person out, etc.

FRIENDSHIP WEAPON: GOSSIP

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU SPREAD GOSSIP ABOUT ME. I WANT YOU TO STOP."

OR

"I FEEL BAD WHEN IT LOOKS LIKE YOU ARE TELLING SECRETS ABOUT ME, BECAUSE I DON'T KNOW WHAT IS GOING ON.

I WOULD LIKE YOU TO STOP WHISPERING RIGHT IN FRONT OF ME."

WHAT A HE/SHE MIGHT SAY BACK:

"WHAT DO YOU MEAN? I DIDN'T SAY ANYTHING ABOUT YOU."

AND YOU CAN KINDLY SAY:

"I'M GLAD TO HEAR THAT. I JUST WANTED YOU TO KNOWN HOW I FEEL ABOUT PEOPLE SPREADING GOSSIP ABOUT ME."

OR

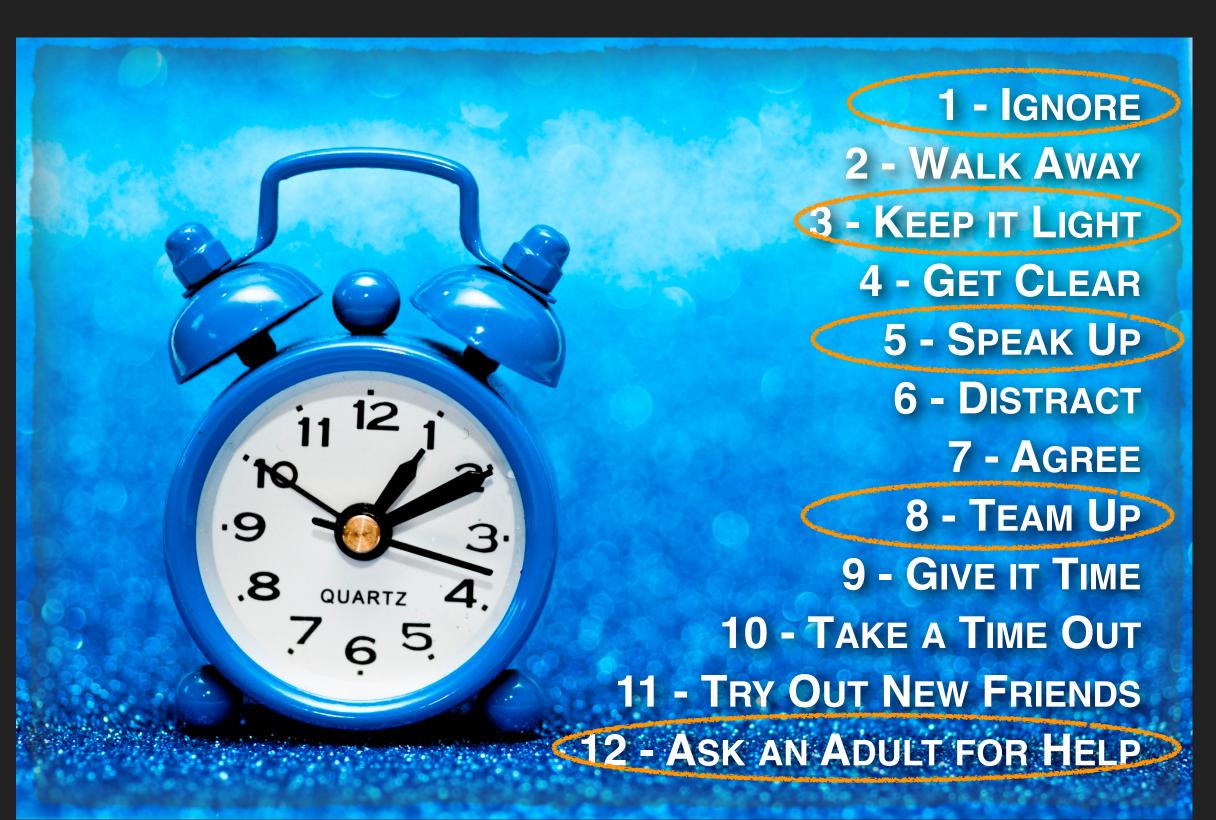
"WELL, IT LOOKS LIKE YOU ARE TELLING SECRETS WHEN YOU WHISPER AND LOOK AT ME. I WOULD LIKE YOU TO STOP."

FRIENDSHIP WEAPON: INTIMIDATION

- > Tying to make another person feel worried or scared
 - What does it LOOK like?
 - Standing in a group in front of a student's locker so he/she can't get in
 - A group of students walking shoulder to shoulder so another student can't pass
 - Bumping into someone's table every time he/she passes by

FRIENDSHIP WEAPON: INTIMIDATION

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

	FRIEND TO FRIEND:
I FEEL BAD WHEN YOU	(NAME THE INTIMIDATION BEHAVIOR).
	l'D LIKE YOU TO STOP."

WHAT A HE/SHE MIGHT SAY BACK:

"WHAT DO YOU MEAN? YOU'RE IMAGINING THINGS."

AND YOU CAN KINDLY SAY:

"I KNOW WHAT YOU ARE DOING, AND I WANT YOU TO STOP."

FRIENDSHIP WEAPON: LYING

- Not telling the truth
 - What does it SOUND like?
 - "What?"
 - "Huh?"
 - "I did not! You're lying."
 - "I forgot to invite you."

SPEAK UP!

- 1. That is hurtful.
- 2. I wouldn't want someone to do that to you.
- 3. It's not okay to treat others that way.
- 4. We don't do that here.
 - 5. That needs to stop.

FRIENDSHIP WEAPON: LYING

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU AREN'T HONEST WITH ME, BECAUSE I AM UNSURE ABOUT OUR FRIENDSHIP. I WOULD LIKE YOU TO STOP LYING."

WHAT A HE/SHE MIGHT SAY BACK:

"WHAT DID I LIE ABOUT?"

AND YOU CAN KINDLY SAY:

"YOU SAID _____ (REPEAT THE LIE). AND THAT'S NOT TRUE.

I WANT YOU TO STOP LYING."

FRIENDSHIP WEAPON: MANIPULATION

- ▶ Controlling situations or others in order to have things turn out the way you want them to
 - What does it SOUND like?
 - "Kayla said she doesn't like you, but don't tell her I told you."
 - "George said bad things about you. Don't invite him to your party."
 - "Let's not play with Lisa at recess. She's playing with Jane."
 - What does it LOOK like?
 - Someone sulking, pretending to be depressed and acting like he/she wants to be alone. This person is creating a pity party and wants everyone to come up and ask what's wrong.

FRIENDSHIP WEAPON: MANIPULATION

What you can say using I-Messages

IT'S TIME TO CHOOSE A RESPONSE



FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU TRY TO GET ME TO DO WHAT YOU WANT BY LYING TO ME. I WANT YOU TO BE HONEST WITH ME."

WHAT A HE/SHE MIGHT SAY BACK:

"I'M JUST TRYING TO HELP YOU. I THOUGHT YOU'D WANT TO KNOW."

OR

"I DIDN'T WANT YOU TO GET HURT. BUT THEY'RE BEING MEAN TO YOU."

AND YOU CAN KINDLY SAY:

"IT HURTS MY FEELINGS TO A	HEAR ABOUT IT
PLEASE DON'T TELL ME	•

"NO THANKS.

OR

I'M GOING TO MAKE A BETTER CHOICE BY ."

FRIENDSHIP WEAPON: CYBER-BULLYING

- Using the Internet or other technology to hurt someone else
 - What does it LOOK like?
 - Sending hurtful messages to or about someone via social media, email, text messages, etc.

FRIENDSHIP WEAPON: CYBER-BULLYING

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I DIDN'T UNDERSTAND YOUR TEXT MESSAGE LAST NIGHT.

WHAT DID YOU MEAN?"

OR

"I DON'T LIKE WHAT YOU SAID ONLINE LAST NIGHT.

IF YOU HAVE SOMETHING TO SAY TO ME,

I WANT YOU TO SAY IT WHEN WE'RE TOGETHER."

WHAT A HE/SHE MIGHT SAY BACK:

"IT WASN'T ME. IT MUST HAVE BEEN SOMEONE ELSE USING MY PASSWORD."

AND YOU CAN KINDLY SAY:

"IF THAT'S HAPPENING, IT'S NOT SAFE FOR EITHER OF US. I'LL HAVE TO BLOCK YOUR ACCOUNT FROM NOW ON."

FRIENDSHIP WEAPON: NAME-CALLING

- Calling others a name for the purpose of hurting them
 - What does it SOUND like?
 - Loser."
 - Dork."
 - "Idiot."
 - Wimp."

SPEAK UP!

- 1. That is hurtful.
- 2. I wouldn't want someone to do that to you.
- 3. It's not okay to treat others that way.
- 4. We don't do that here.
 - 5. That needs to stop.

FRIENDSHIP WEAPON: NAME-CALLING

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND
"I FEEL BAD WHEN YOU CALL ME NAMES BECAUSE
I WANT YOU TO STOP CALLING ME NAMES

WHAT A HE/SHE MIGHT SAY BACK:

"WHAT NAMES?"

AND YOU CAN KINDLY SAY:

"I DIDN'T LIKE IT WHEN YOU CALLED ME _____ (NAME).

I WANT YOU TO CALL ME BY MY NAME."

FRIENDSHIP WEAPON: POSSESSIVENESS

- Trying to keep a friend or a group of friends entirely to yourself
 - What does it SOUND like?
 - If you play with her, I won't be your friend."
 - "I'm not going to hang out with you if he's around."

FRIENDSHIP WEAPON: POSSESSIVENESS

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU SAY I CAN'T PLAY WITH ______, BECAUSE I WANT TO PLAY WITH BOTH OF YOU."

OR

"When you get upset when I want to play with someone else, I feel bad because your feelings are hurt. I want you to know that we can still be friends when I play with others."

WHAT A HE/SHE MIGHT SAY BACK:

"I DON'T DO THAT." OR "DO YOU PROMISE?"

AND YOU CAN KINDLY SAY:

"GREAT! SO FROM NOW ON WE'LL LET OTHERS PLAY WITH US."

OR

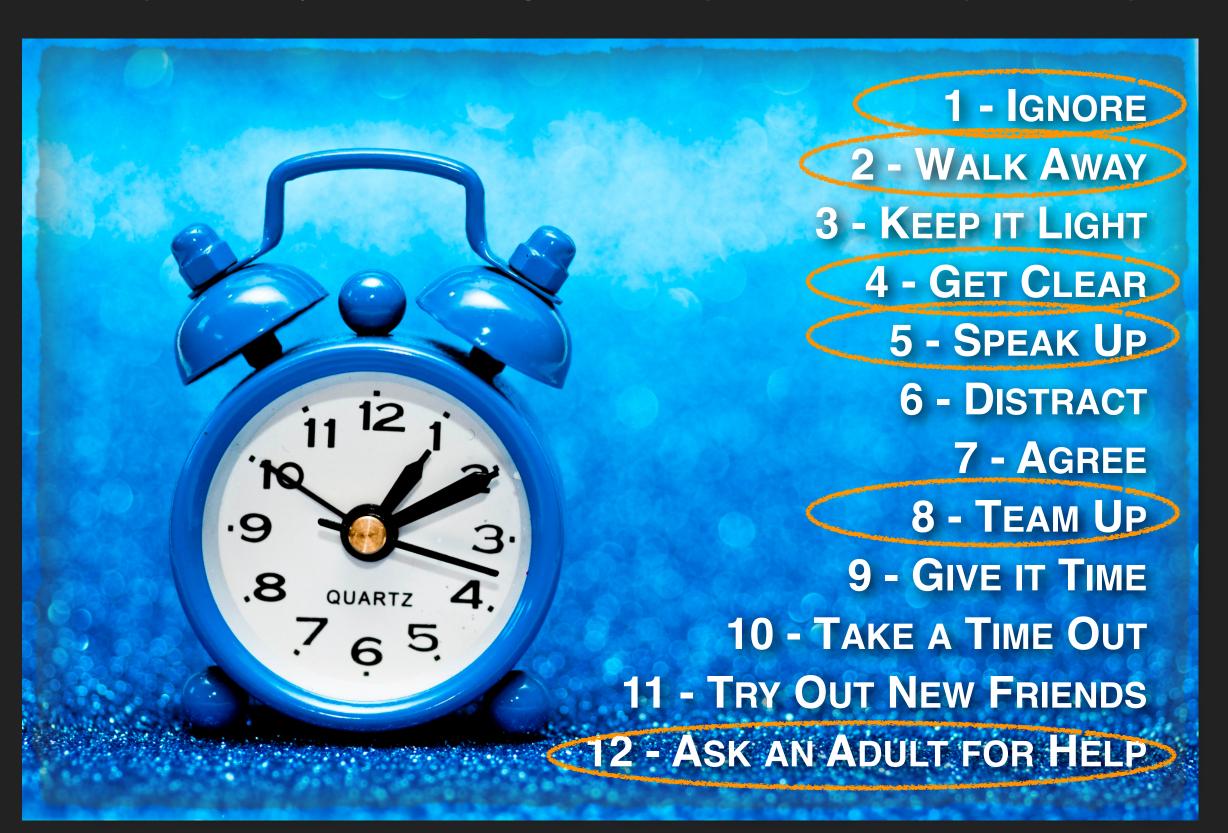
"YES! WE'LL STILL BE FRIENDS."

FRIENDSHIP WEAPON: RUMORS

- ▶ False stories about someone else, repeated and passed on
 - What does it SOUND like?
 - "Sara had to go to the office today. I think she has lice."
 - Don't tell anyone, but Luke's parents are getting a divorce. I heard them arguing."
 - "Jimmy told me Aaron gets all his clothes from Goodwill."

FRIENDSHIP WEAPON: RUMORS

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU SPREAD RUMORS ABOUT ME, BECAUSE THEY'RE NOT TRUE. I WANT YOU TO STOP."

WHAT A HE/SHE MIGHT SAY BACK:

"SO?" OR "WHO TOLD YOU THAT?"

AND YOU CAN KINDLY SAY:

"I KNOW YOU HAVE THE POWER TO STOP THE RUMORS.

I WANT YOU TO STOP THEM."

OR

"THAT'S NOT THE IMPORTANT PART.

WANT YOU TO KNOW HOW I FEEL ABOUT RUMORS ABOUT ME.

[WANT IT TO END,

AND I KNOW YOU HAVE THE POWER TO MAKE IT STOP."

FRIENDSHIP WEAPON: SECRET SHARING

- Breaking trust with another by telling information that was meant to be kept private
 - What does it SOUND like?
 - Don't tell anyone because it's supposed to be a secret, but did you know. . ."

FRIENDSHIP WEAPON: SECRET SHARING

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD BECAUSE YOU TOLD MY SECRET TO OTHERS.
I TRUSTED YOU. I WANT YOU TO KEEP WHAT I TELL YOU PRIVATE."

WHAT A HE/SHE MIGHT SAY BACK:

"OH, I WASN'T SURE YOU MEANT NOT TO TELL ANYBODY."

AND YOU CAN KINDLY SAY:

"I TOLD YOU NOT TO SHARE IT WITH ANYONE.

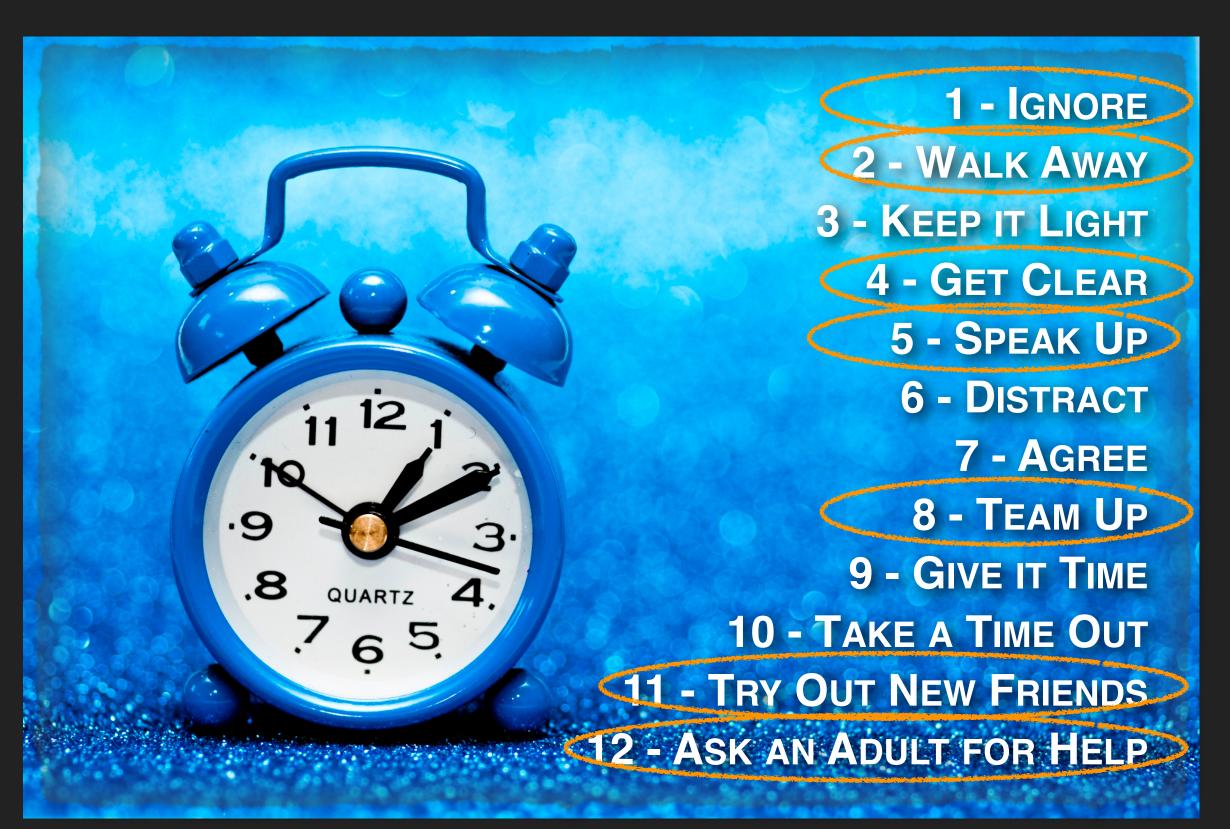
I WANT TO BE ABLE TO TRUST YOU."

FRIENDSHIP WEAPON: SILENT TREATMENT

- Pretending someone doesn't exist
 - What does it LOOK like?
 - No one talking to another boy/girl on purpose
 - No one answering when he/she speaks

FRIENDSHIP WEAPON: SILENT TREATMENT

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU WON'T TALK TO ME."

How HE/SHE MIGHT RESPOND:

MORE SILENCE.

AND YOU CAN KINDLY SAY:

"I'LL JUST GIVE THIS SOME TIME. I'LL CHECK IF YOU WANT TO TALK TOMORROW." (LEAVE AFTER YOU HAVE SAID THIS.)

To An Adult:

"I NEED YOUR HELP. I HAVE BEEN GETTING THE SILENT TREATMENT FROM (PERSON'S NAME)."

FRIENDSHIP WEAPON: TAUNTING

- Making fun of, mimicking, insulting, criticizing, or using sarcasm
 - What does it SOUND like?
 - Imitating every word you say.
 - You sound like a baby."
 - You have a really big nose."
 - "Your family is weird."

SPEAK UP!

- 1. That is hurtful.
- 2. I wouldn't want someone to do that to you.
- 3. It's not okay to treat others that way.
- 4. We don't do that here.
 - 5. That needs to stop.

FRIENDSHIP WEAPON: TAUNTING

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

	FRIEND TO FRIEND:
I FEEL BAD WHEN YOU	(DESCRIBE TAUNTING).
	I WANT YOU TO STOP."

WHAT A HE/SHE N	MIGHT SAY BACK
"BUT IT'S TRUE! YOU DO	

AND YOU CAN KINDLY SAY:

"OKAY, THEN I NEED TO FIND SOMEONE ELSE TO HANGOUT WITH WHO MAKES ME FEEL WELCOMED."

FRIENDSHIP WEAPON: TEASING

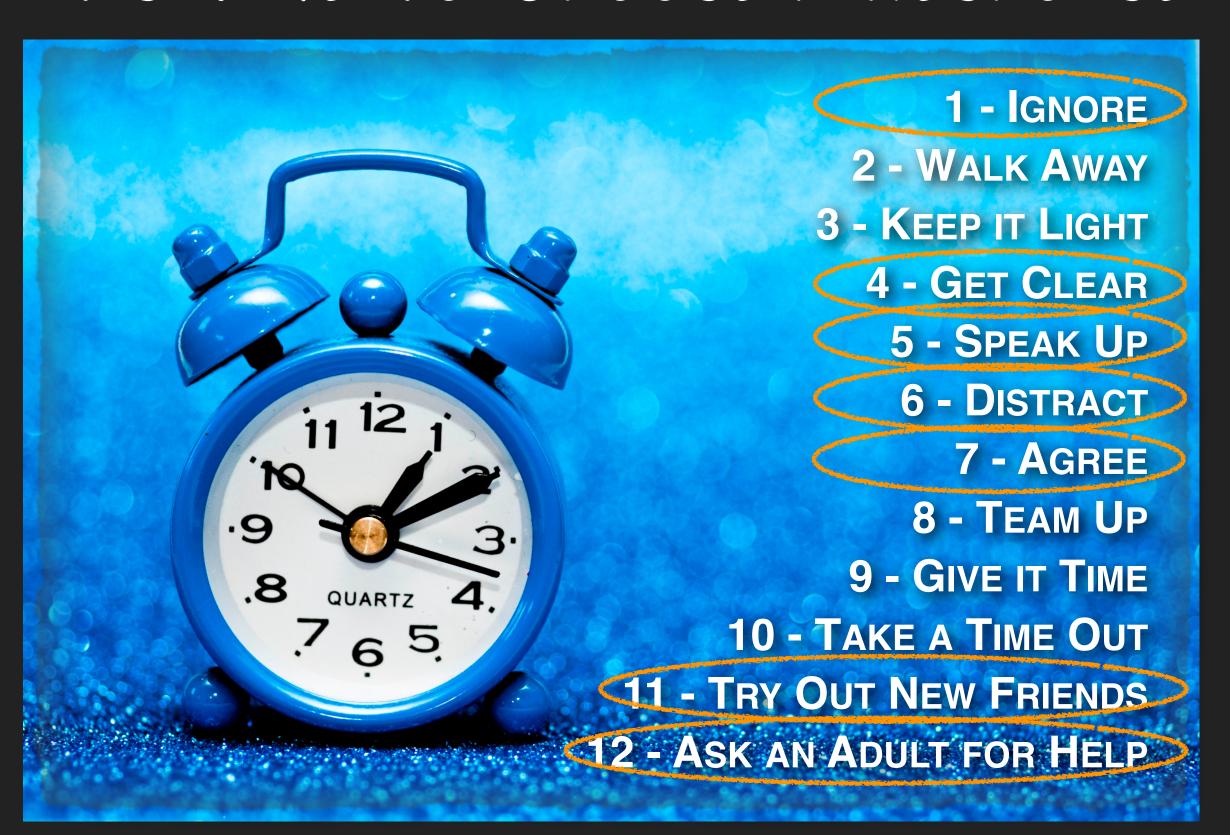
- Pretending to joke as a way of hurting another's feelings
 - What does it SOUND like?
 - "You're weak."
 - Your shoes are trash."
 - You like ."
 - "Your feet are huge."
 - "Nice pimples."

SPEAK UP!

- 1. That is hurtful.
- 2. I wouldn't want someone to do that to you.
- 3. It's not okay to treat others that way.
- 4. We don't do that here.
 - 5. That needs to stop.

FRIENDSHIP WEAPON: TEASING

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

YOU PROBABLY DIDN'T KNOW IT, BUT THAT HURT MY FEELINGS.
I WANT YOU TO BE CAREFUL ABOUT TEASING ME."

WHAT A HE/SHE MIGHT SAY BACK:

"CAN'T YOU TAKE A JOKE? I WAS JUST KIDDING."

AND YOU CAN KINDLY SAY:

"I LIKE JOKES, BUT THAT DIDN'T FEEL LIKE ONE.

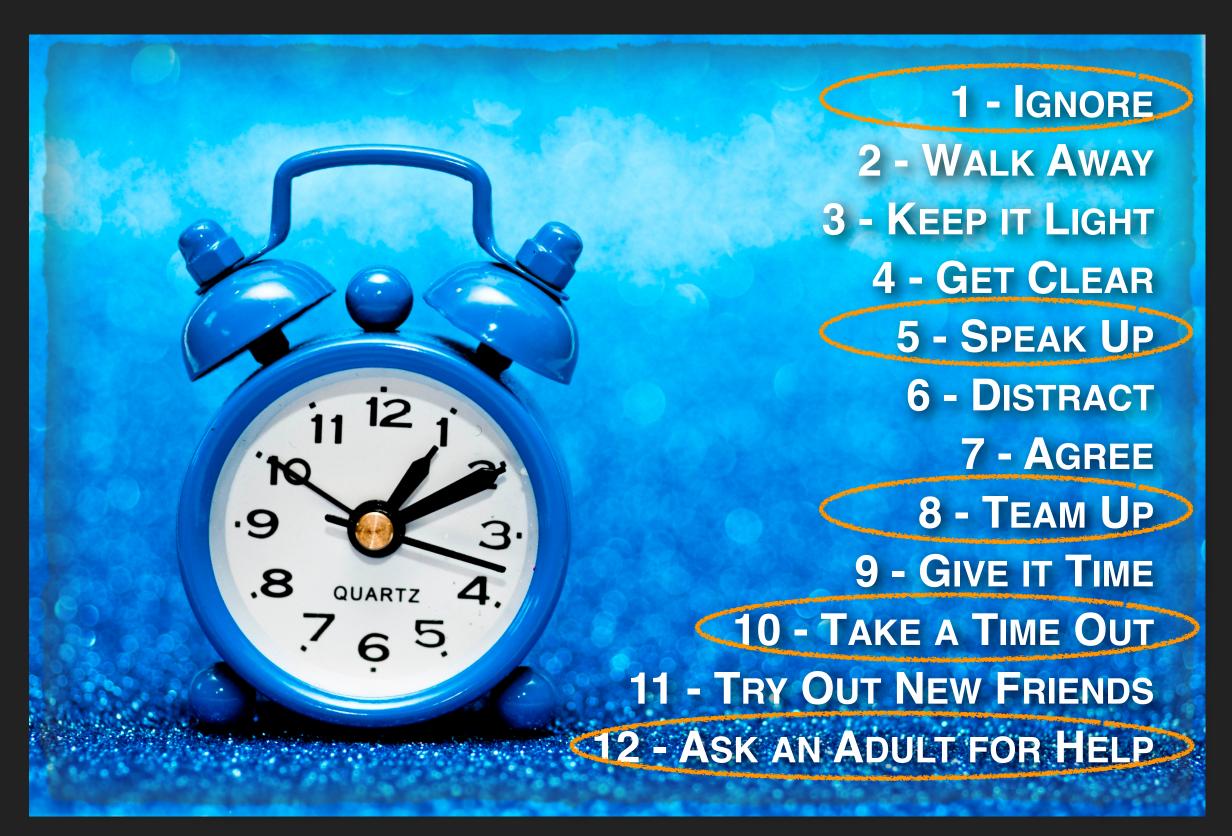
IT HURT. PLEASE DON'T DO IT AGAIN."

FRIENDSHIP WEAPON: THREATS

- Telling others you are going to harm them or put them in danger
 - What does it SOUND like?
 - "If you play with _____, I won't be your friend."
 - If you tell on me, there's gonna be trouble."
 - Just you wait and see!"

FRIENDSHIP WEAPON: THREATS

IT'S TIME TO CHOOSE A RESPONSE



What you can say using I-Messages

FRIEND TO FRIEND:

"I FEEL BAD WHEN YOU THREATS BECAUSE YOU'RE GOING TOO FAR.

I WANT YOU TO STOP TRYING TO SCARE ME."

WHAT A HE/SHE MIGHT SAY BACK:

"DON'T BE SUCH A BABY."

OR

"WHY DO YOU TAKE EVERYTHING SO SERIOUS?"

AND YOU CAN KINDLY SAY:

"OKAY, THEN I NEED TO FIND SOMEONE ELSE TO HANGOUT WITH WHO MAKES ME FEEL SAFE."

TO AN ADULT:

"I NEED YOUR HELP.

I HAVE BEEN GETTING THREATS FROM _____ (PERSON'S NAME)."